

**Agreement Between
RED DOT FOUNDATION
And
SOPHIA COLLEGE, MUMBAI**

Project: Safe, Inclusive, and Diverse Campuses (Rainbow Circles)

AgreementNo.:	Date:	Time Frame – 1 September 2022 - 31 March 2023
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Task:

Red Dot Foundation is creating safe campuses in twenty colleges in Maharashtra, Goa, and Karnataka, India, through awareness workshops, training of youth leaders, and sensitizing faculty and administration on legislation and safety measures.

RED DOT FOUNDATION as Resource Organization	SOPHIA COLLEGE, MUMBAI as Implementation Partner Organization
Address: 7 Sea View, Four Bungalows, Andher West, Mumbai 400053	Address: Bhulabhai Desai Road, Mumbai 400026.
Mobile: 9834610293, 9880319905, or 9820226817	Mobile: 9920210333
Point of Contact: Sonali Alves	Point of Contact: Dr. T. C. Roy
Designation: Project Manager	Designation: IQAC Coordinator
E-Mail: sonali@reddotfoundation.org	E-Mail: iqac@sophiacollege.edu.in

This agreement shall commence on 1st September 2022 and shall expire on the satisfactory completion of the tasks described in this Agreement, but not later than 31st March 2023, unless sooner terminated under the terms of this Agreement.

Red Dot Foundation (CIN U93000MH2014NPL259081)

Reg Office: 7 Sea View, Four Bungalows, Andheri West, Mumbai 400053, India
www.safecity.in info@reddotfoundation.org @TheSafecityApp

9. Deliverables of Rainbow Circle Ambassadors

1. Project Implementation
 - i. Conduct three peer workshops, engaging 100 students each on their college campus
 - ii. Conduct an audit of their college policies and infrastructure
 - iii. Conduct an audit of the nearest bus stop and railway station
 - iv. Write a blogpost or curate a tweetchat on the topic of LGBTQ inclusion
 - v. Make recommendations through a final report
2. Advocacy-
 - i. Write a blog post/social media creation
 - ii. Host an event for larger awareness on findings from their workshops and audits

10. Deliverables of Implementation Partner Organization

1. Nominate 5 students to act as Rainbow Circle Ambassadors
2. Assist in scheduling and coordinating sessions for Leadership Program and encourage 100% attendance
3. Assist in coordinating and scheduling workshops for faculty and staff and encourage 100% attendance
4. Permissions for workshops/events/audits
5. Assistance for workshops/events/audits/promotional
6. Facilitation of audit activities
7. Promotion of blogs/social media
8. Support for events/publication of findings, etc.
9. Felicitation of Rainbow Circle Ambassadors

For and on behalf of
Red Dot Foundation

Signature and Stamp

T Echaporia



Tania Echaporia
Director & COO

For and on behalf of
IQAC, Sophia College Autonomous

Signature and Stamp

Dr. T.C. Roy



Coordinator
Internal Quality Assurance Cell
Sophia College

Dr. T.C. Roy
IQAC Coordinator

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7. Confidentiality

SOPHIA COLLEGE, MUMBAI shall not, unless authorized by RED DOT FOUNDATION, reveal to any person/s or organization/s, any of the confidential operational processes or dealings or information concerning the organization's business, finances, transactions or affairs or those of any of its subsidiaries or partner organizations which may come to SOPHIA COLLEGE, MUMBAI knowledge during the period with RED DOT FOUNDATION. SOPHIA COLLEGE, MUMBAI shall keep with complete secrecy all confidential information entrusted to her and shall not use or attempt to use any such information in any manner which may injure or cause loss, either directly or

indirectly, in the present or in the future, to the organization. This restriction shall continue to apply after the termination of the contract agreement without limit of time but shall cease to apply to information or knowledge which may come into the public domain. The above confidentiality requirement includes those discoveries or inventions or processes or improvements in procedures/design made or discovered by SOPHIA COLLEGE, MUMBAI while they are in contract with RED DOT FOUNDATION and shall also include all items falling under the broad category of intellectual property of the organization. These shall be the absolute property of the organization or of its subsidiary or any other individual/s and/or organization/s that may be nominated by the employing RED DOT FOUNDATION for specific purposes. All materials developed will be absolute property of RED DOT FOUNDATION.

8. Deliverables of Red Dot Foundation

1. 5 Day Leadership Program for Rainbow Circle Ambassadors. Topics covered -
 - i. Understanding gender and sexuality
 - ii. Challenging gender norms
 - iii. Strengthening empathic listening skills
 - iv. Bystander intervention training
 - v. Understanding Indian Legislation and remedial measures
 - vi. Digital Safety
 - vii. Art of storytelling
 - viii. Developing and effective advocacy campaign
 - ix. Using social media for impact
 - x. Data literacy and using data for impact
 - xi. Self care and mental wellness strategies
2. Workshops for faculty and staff. Topics covered -
 - i. Understanding gender and sexuality
 - ii. Understanding Indian Constitution, POSH Act, and other IPCs
 - iii. Use of case studies to understand various scenarios and identify best practices for response and redressal
3. Issuance of Certificates to Rainbow Circle Ambassadors

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Project details

Red Dot Foundation (RDF) Global proposes to partner with your esteemed college to create a safe, diverse and inclusive campus culture and to reduce the risk of gender based violence on campuses. Five students from each college (total 100) will be nominated by the institution, and trained in a leadership course by RDF. After this training, each student will conduct a series of activities on their college campuses, including awareness programs and audits of locations on and off campus for increased safety. They will also review and evaluate internal policies and remedial mechanisms and build confidence in their peers to address sexual violence whenever it is experienced or witnessed. The youth will further go on to be ambassadors and active citizens in taking up civic projects as part of the RDF alumni network. Faculty and administration will also be sensitized through workshops, particularly on gender and sex, challenging gender norms, the Prevention of Sexual Harassment (POSH) Act and the Protection of Children from Sexual Offences (POCSO) Act.

1. Scope of Work

RED DOT FOUNDATION and SOPHIA COLLEGE, MUMBAI will produce following deliverables during contract period as mentioned in the Deliverables section.

2. Deliverables

The Project timeline, activities and outputs to be delivered against the tasks (scope of work) are summarized below along with the timelines:

3. Time Schedule

The time period for the assignment is from 1st September 2022 to 28th March 2023. The assignment is to be completed by 31st March 2023 and specific tasks are to be completed as per the timeline. Further extension beyond the project period will not be granted.

4. There is no payment for Red Dot Foundation's services.

5. SOPHIA COLLEGE, MUMBAI will have no objection to RED DOT FOUNDATION documenting the entire engagement including taking pictures and promoting the partnership on social media. Due credit will be given to SOPHIA COLLEGE, MUMBAI.

6. Conduct of Work

SOPHIA COLLEGE, MUMBAI and RED DOT FOUNDATION shall act as a single entity and the agreement will be signed with the nodal person identified working in the ways specified. Any disagreements in the interpretation or performance requirements of the agreement will be resolved mutually.

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