Internal Quality Assurance Cell (IQAC)
Annual Report 2022-2023

Internal Quality Assurance Cell Core Committee

1.	Dr. Anagha Tendulkar Patil	Principal (Chairperson, IQAC)
2.	Dr. (Sr.) Ananda Amritmahal	Dean & Administrator
3.	Dr. Rashna Poncha	Vice-Principal (Arts)
4.	Dr. Rajbinder Dehiya	Vice-Principal (Science)
5.	Dr. Chinmoyee Vatsyayan	Consultant, IQAC
6.	Dr. T.C. Roymon	Coordinator, IQAC
7.	Dr. Sangeeta Dubey	IQAC Subcommittee
8.	Ms. Tanaz Asha	IQAC Subcommittee
9.	Mr. Vijay Vig	IQAC Subcommittee
10.	Dr. Arjumanara Surti	Senior Faculty member
11.	Ms. Sandra Mendes	Senior Faculty member
12.	Mrs. Boskey Martis	Representative of Office Staff
13.	Ms. Leena Krishnan	Representative of Other Non-Teaching Staff
14.	Ms. Rajni Desai	Ex-student
15.	Mrs. Nevah D'Mello	Ex-student
16.	Dr. Medha Rajadhyaksha	Ex-Faculty
17.	Ms. Aditi Gupta	Student Body President
18.	Ms. Mihika Hajela	Cultural secretary

IQAC Program Sub Committee

1.	Ms. Tanaz Asha	Coordinator
2.	Dr. Elwin Susan John	
3.	Sr. Patricia D'Souza	
4.	Ms. Nisha Yadav	

IQAC Documentation and Feedback Sub Committee

1.	Mr. Vijay Vig	Coordinator
2.	Mr. Gaurishankar Singh	
3.	Ms. Lynelle Jeysus	
4.	Ms. Sidranaaz Qazi	
5.	Ms. Nishtha Dev	
6.	Ms. Jaloo Bharucha	

IQAC CAS Sub Committee

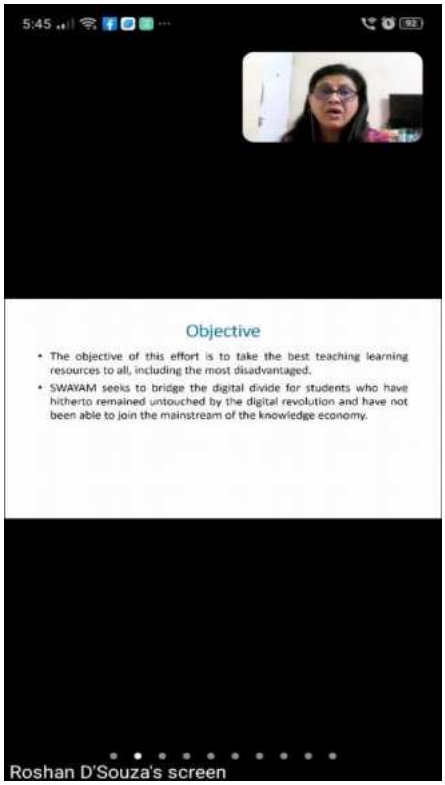
1.	Dr. Sangeeta Dubey	Coordinator
2.	Dr. Trevor Allis	
3.	Ms. Sandhya Kadiru	
4.	Ms. Shraddha Prabhu	

Faculty Development Workshop

A RUSA-supported **Faculty Development workshop** was organized on Integrating Educational Outcomes in the curriculum on **14th June 2022** by Professor Kalpana Chavan, St. Xavier's Institute of Education.

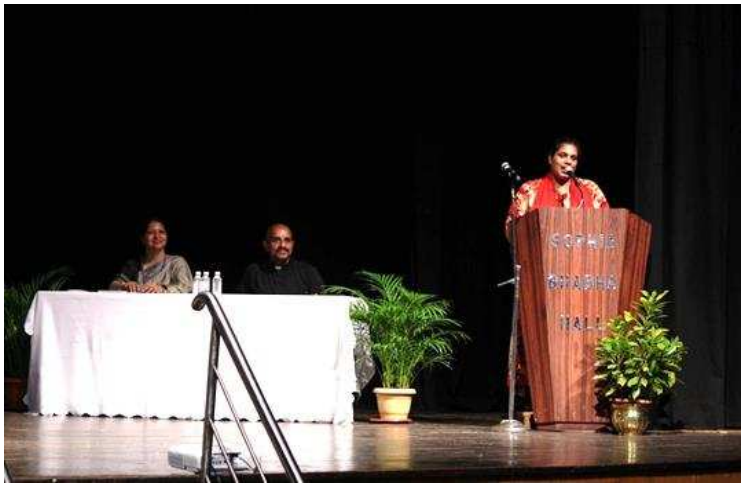
SWAYAM Course Orientation

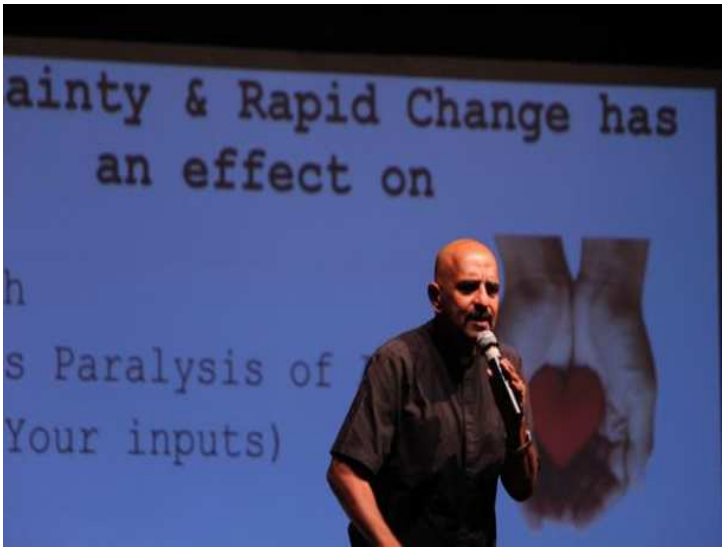
SWAYAM course orientation was held on **1st July and 2nd July 2022** for SYBSc, IT and SYBA Div. A, B and C



Student Enrichment Program

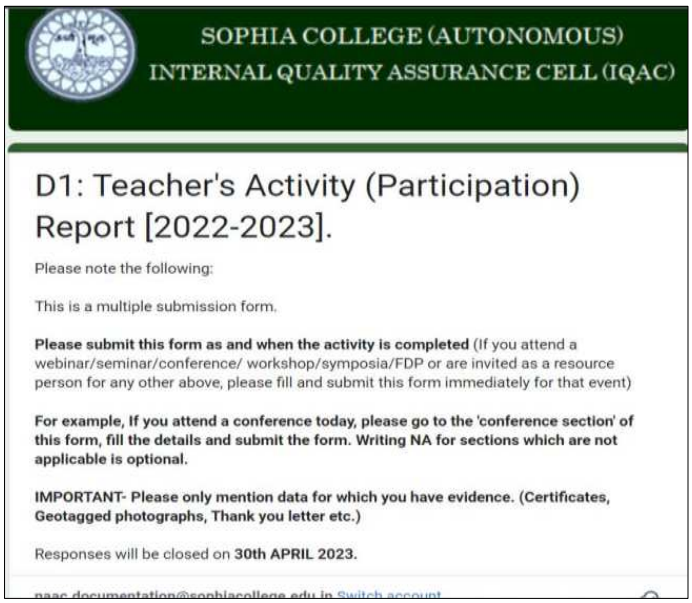
Keeping in mind the theme of the year "Recover, Discover and Empower", **A Student Enrichment Program** for senior college students was organized on **22nd July 2022**, during the long break, at Bhabha Hall. The topic of the program was Strategies for Navigating Uncertain Times, and the speaker was Dr. Fr. Roy Pereira. The event was open to senior college students. The speaker, Dr. Fr. Roy Pereira, took over the program and turned it into a huge success. The program was fun and interactive, as well as informative and educational. The program, as the name implies, primarily focused on how students can strategize for navigating uncertain times such as the COVID-19 pandemic. The speaker focused on keeping things positive, fun, and educational so that the students could enjoy and understand what was said. Ms. Aditi Gupta, Student Body President (2022-23), ended the program by delivering a vote of thanks. To show their appreciation, the students thanked the speaker with a huge round of applause. The program went on for an hour and ended at 12:20 pm sharp. Students gave positive feedback. According to them, the program helped them a lot, and the speaker was very knowledgeable and interactive, which made the session even more interesting. The PowerPoint presentation by the speaker helped them in understanding the concepts and the purpose of the program. The students expressed their wish of having more such programs.





AQAR Documentation for NAAC

Given the forthcoming NAAC, IQAC revised the D1 (Teacher's activity/Participation), D2 (Research activity report), D3 (Teaching methodologies) and D4 (Departmental activities) **Documentation** Google forms for the academic year 2022-2023. These Google forms were assigned in the NAAC Documentation and the HOD's Google classrooms on **30th August 2022.** These were running submissions, and staff members were asked to fill and submit these Google forms as and when they completed an activity. An orientation session regarding Documentation for the AY 2022-2023 was held on **5th August 2022.** A new Google form D5 was introduced from the AY 2022-2023 onwards, which consisted of NAAC criteria I, II and V. This was posted in the HOD's classroom as well.



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

D1: Teacher's Activity (Participation) Report [2022-2023].

Please note the following:

This is a multiple submission form.

Please submit this form as and when the activity is completed (If you attend a webinar/seminar/conference/ workshop/symposia/FDP or are invited as a resource person for any other above, please fill and submit this form immediately for that event)

For example, If you attend a conference today, please go to the 'conference section' of this form, fill the details and submit the form. Writing NA for sections which are not applicable is optional.

IMPORTANT- Please only mention data for which you have evidence. (Certificates, Geotagged photographs, Thank you letter etc.)

Responses will be closed on **30th APRIL 2023.**

SOPHIA COLLEGE (AUTONOMOUS)
INTERNAL QUALITY ASSURANCE CELL (IQAC)

Section 1 of 13

D2: Research Activity Report [2022-2023]

Please note the following:

This is a multiple submission form.

Please submit this form as and when the activity is completed (If you publish a paper or a book or a chapter or present a paper, please fill and submit this form immediately for the respective research activity).

For example, if you publish a paper, you can go to the 'Research paper publication' section of this form, fill in the details and submit the form. Writing NA for sections which are not applicable is optional.

IMPORTANT- Please only mention data for which you have evidence.

Responses will be closed on **30th APRIL 2023.**

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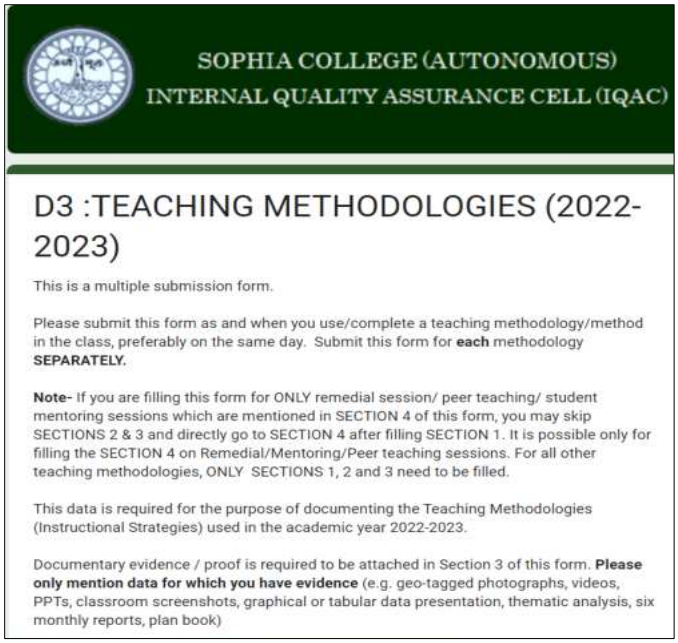

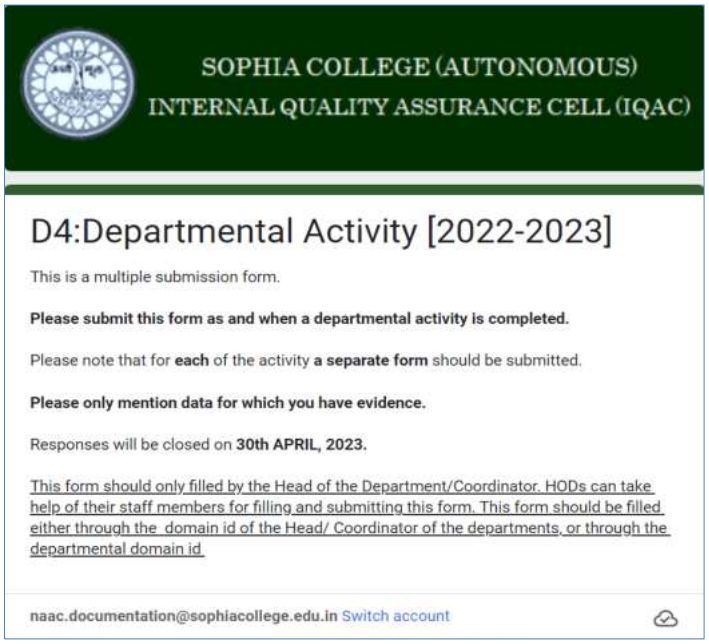

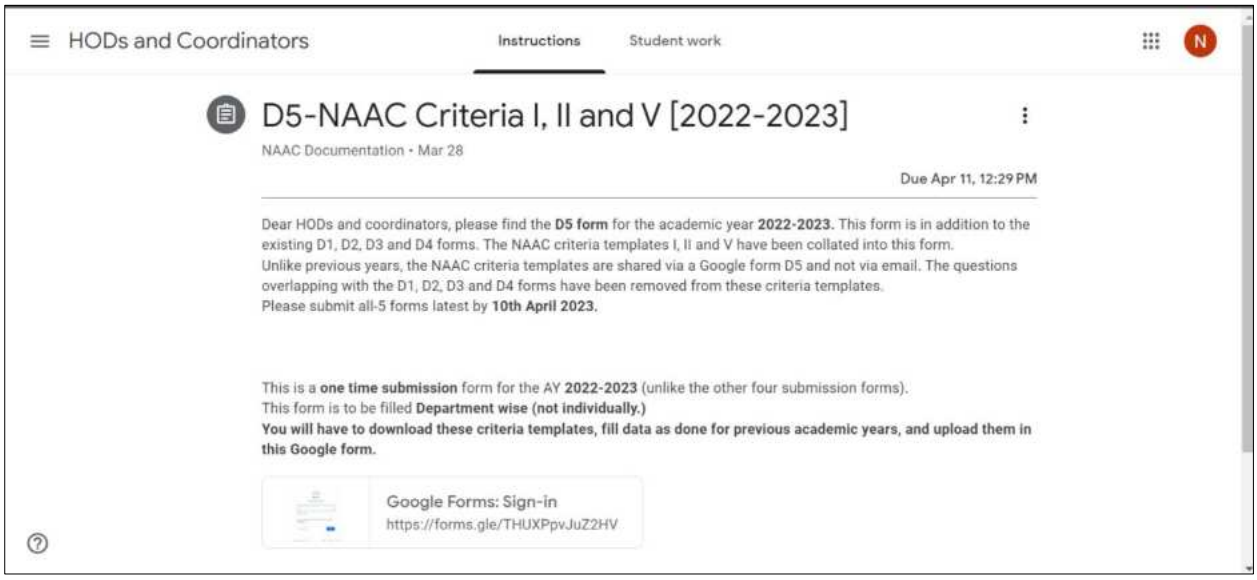

Preparations for upcoming NAAC

Meetings were also conducted with NAAC criteria committees for the upcoming NAAC. The committees met regularly under their coordinators represented by NAAC Consultant / IQAC Coordinator/ QDC.

Workshops were conducted on **the 3rd and 4th of October 2022** to discuss specific NAAC criteria templates and details.

The **reporting system** was reorganized. Apart from the clubs, associations and student initiatives were brought under reporting and the templates for the reporting have been revised per the NAAC requisites.

NOTICE
SENIOR COLLEGE
NAAC 2023

As we gear towards NAAC 2023; it is necessary that we understand the process of documentation and the data required for the Self Study Report (SSR). It is therefore the need of the hour to understand different criteria as underlined in the NAAC guidelines.

The IQAC of Sophia College has organized a two-day Interactive Faculty Workshop for senior college faculty members.

The schedule of the workshop is as follows:

Date	Time	Criterion
3rd October	9:00am-11:00am	Criterion 1-Curricular Aspects Ms S. Kamat & Dr. A. Surti
	11:00am-11:30am	BREAK
	11:30am-1:00 pm	Criterion 5- Student Support & Progression Dr. M. Saxena
4th October	9:00am-11:00am	Criterion 2- Teaching-Learning & Evaluation Dr. R. D'Souza & Dr. S. Jadhav
	11:00am-11:30am	BREAK
	11:30am-1:00 pm	Criterion 3-Research,Innovation & Extension Mr. V. Vig & Dr. E. S. John

Venue: A.V. Hall

Looking forward to generating ideas which will help to strengthen our Mission " NAAC 2023".

Date: 1st October, 2022

Dr. Anagha Tendulkar Patil
I/c Principal
I/C PRINCIPAL SOPHIA COLLEGE (AUTONOMOUS)

External College Ranking and Surveys

Sophia College (Autonomous) ranked **3rd the Best College** in the **Western Region of India**, and ranked **3rd Best College** in the **City of Mumbai** by **India Today Survey 2023**.

INDIA TODAY GROUP · BEST COLLEGES OF INDIA · MDRA

India Today-MDRA Best Colleges Survey 2023

TOP 10 EMERGING COLLEGES

Highest-scoring colleges among those set up after 2000

RANK	COLLEGE	CITY
1	KRISTU JAYANTI COLLEGE (AUTONOMOUS)	Bengaluru
2	PRESIDENCY COLLEGE (AUTONOMOUS)	Bengaluru
3	SARLA ANIL MODI SCHOOL OF ECONOMICS	Mumbai
4	SCHOOL OF HUMANITIES AND SOCIAL SCIENCES, JAIN (DEEMED TO BE UNIVERSITY)	Bengaluru
5	DR. N.G.P. ARTS AND SCIENCE COLLEGE (AUTONOMOUS)	Coimbatore
6	LOYOLA ACADEMY	Secunderabad
7	THE OXFORD COLLEGE OF ARTS	Bengaluru
8	ST. JOSEPH'S DEGREE & PG COLLEGE	Hyderabad
9	KESHAV MAHAVIDYALAYA	New Delhi
10	M.S. RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE	Bengaluru

TOP 3 GAINERS

Colleges that have made the biggest leap since last year

COLLEGE	CITY	RANK IN 2023	RANK IN 2022
HINDUSTHAN COLLEGE OF ARTS & SCIENCE	Coimbatore	92	102
DESHBANDHU COLLEGE	New Delhi	66	75
DCT'S DHEMPE COLLEGE OF ARTS & SCIENCE	Panaji, Goa	91	100

NEW ENTRANTS AMONG TOP 25

Colleges that feature among the top 25 for the first time

RANK	COLLEGE	CITY
23	PRESIDENCY COLLEGE (AUTONOMOUS)	Bengaluru
25	KISHINCHAND CHELLARAM COLLEGE	Mumbai

TOP 5 REGION-WISE

EAST

RANK	COLLEGE	CITY
1	PATNA WOMEN'S COLLEGE	Patna
2	ST. XAVIER'S COLLEGE	Ranchi
3	LADY BRABOURNE COLLEGE	Kolkata
4	ANUGRAH NARAYAN (A.N.) COLLEGE	Patna
5	VIVEKANANDA COLLEGE, MADHYAMGRAM	Kolkata

WEST

RANK	COLLEGE	CITY
1	SVKM'S MITHIBAI COLLEGE OF ARTS, CHAUHAN INSTITUTE OF SCIENCE & AMRUTBEN JIVANLAL COLLEGE OF COMMERCE AND ECONOMICS (AUTONOMOUS)	Mumbai
2	ST. XAVIER'S COLLEGE (AUTONOMOUS)	Mumbai
3	SOPHIA COLLEGE (AUTONOMOUS)	Mumbai
4	K. J. SOMAIYA COLLEGE OF ARTS AND COMMERCE (AUTONOMOUS)	Mumbai
5	KISHINCHAND CHELLARAM COLLEGE	Mumbai

NORTH

RANK	COLLEGE	CITY
1	HINDU COLLEGE	New Delhi
2	ST. STEPHEN'S COLLEGE	New Delhi
3	MIRANDA HOUSE	New Delhi
4	LADY SHRI RAM COLLEGE FOR WOMEN	New Delhi
5	HANSRAJ COLLEGE	New Delhi

SOUTH

RANK	COLLEGE	CITY
1	MADRAS CHRISTIAN COLLEGE	Chennai
2	LOYOLA COLLEGE (AUTONOMOUS)	Chennai
3	SCHOOL OF ART & HUMANITIES AND SCHOOL OF SOCIAL SCIENCES, CHRIST (DEEMED TO BE UNIVERSITY)	Bengaluru
4	STELLA MARIS COLLEGE (AUTONOMOUS)	Chennai
5	ST. JOSEPH'S COLLEGE (AUTONOMOUS)	Bengaluru

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India Today-MDRA Best Colleges Survey 2023

TOP 3 CITY-WISE

MUMBAI

RANK	COLLEGE
1	SVKM'S MITHIBAI COLLEGE OF ARTS, CHAUHAN INSTITUTE OF SCIENCE & AMRUTBEN JIVANLAL COLLEGE OF COMMERCE AND ECONOMICS (AUTONOMOUS)
2	ST. XAVIER'S COLLEGE (AUTONOMOUS)
3	SOPHIA COLLEGE (AUTONOMOUS)

DELHI

RANK	COLLEGE
1	HINDU COLLEGE
2	ST. STEPHEN'S COLLEGE
3	MIRANDA HOUSE

HYDERABAD

RANK	COLLEGE
1	ST. FRANCIS COLLEGE FOR WOMEN
2	ST. ANN'S COLLEGE FOR WOMEN (AUTONOMOUS)
3	ST. JOSEPH'S DEGREE & PG COLLEGE

PUNE

RANK	COLLEGE
1	ST. MIRA'S COLLEGE FOR GIRLS
2	SCHOOL OF LIBERAL ARTS, DR. VISHWANATH KARAD MIT WORLD PEACE UNIVERSITY
3	DR. D.Y. PATIL ARTS, COMMERCE & SCIENCE COLLEGE, PIMPRI

CHENNAI

RANK	COLLEGE
1	MADRAS CHRISTIAN COLLEGE
2	LOYOLA COLLEGE (AUTONOMOUS)
3	STELLA MARIS COLLEGE (AUTONOMOUS)

KOLKATA

RANK	COLLEGE
1	LADY BRABOURNE COLLEGE
2	VIVEKANANDA COLLEGE, MADHYAMGRAM
3	BETHUNE COLLEGE

CHANDIGARH

RANK	COLLEGE
1	MEHR CHAND MAHAJAN DAV COLLEGE FOR WOMEN
2	DAV COLLEGE, SECTOR 10
3	GOSWAMI GANESH DUTTA S.D. COLLEGE

COIMBATORE

RANK	COLLEGE
1	PSG COLLEGE OF ARTS & SCIENCE
2	DR. N.G.P. ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
3	SRI KRISHNA ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

JAIPUR

RANK	COLLEGE
1	S.S. JAIN SUBODH P.G. COLLEGE (AUTONOMOUS)
2	ST WILFRED'S PG COLLEGE, JAIPUR
3	ST. WILFRED'S COLLEGE FOR GIRLS

BENGALURU

RANK	COLLEGE
1	SCHOOL OF ART & HUMANITIES AND SCHOOL OF SOCIAL SCIENCES, CHRIST (DEEMED TO BE UNIVERSITY)
2	ST. JOSEPH'S COLLEGE (AUTONOMOUS)
3	KRISTU JAYANTI COLLEGE (AUTONOMOUS)

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IQAC also participated in **NIRF Ranking.** **https://sophiacollegemumbai.com/NIRF.aspx**

Our college also secured ranks according to the WEEK.

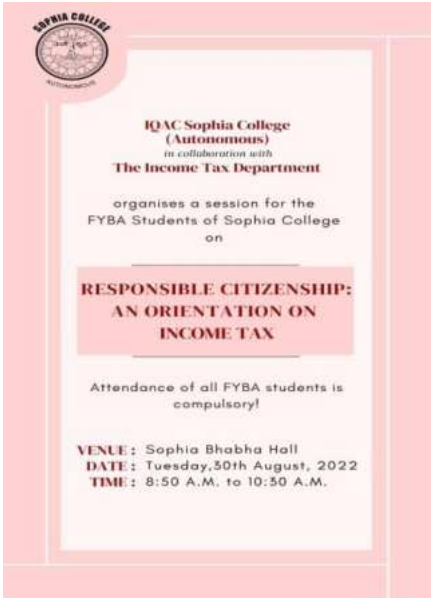
Feedback

Feedback forms were revised for the AY 2022-2023. There were 6 feedbacks that were taken from the stakeholder of the college. They were:

1) **Entry-level feedback** was conducted for the academic year 2022-2023. The forms were shared with FYBA, FYBSc, FY(BASCJ), and FYBSc IT students. Entry-level feedback was also conducted for PG students (MA-I, MSc-I) and students of Quality Assurance PG Diploma.
2) **Exit feedback** was conducted for all TY (BA/BSC/BA-SCJ/IT), MA-II, MSc-II and QA students.
3) Gender audit questionnaires/ **Gender Feedback** were also successfully conducted for all the students (FY/SY/TY/MA/MSC/QA).
4) **Teacher Assessment Questionnaire** (TAQ) were done by students of FY/SY/TY/MA/MSC/QA.
5) **Student Satisfaction survey** were conducted for the AY 2022-2023 (FY/SY/TY/MA/MSC/QA).
6) **Curriculum Feedback** was obtained from parents, teachers, alumni and students.

'Responsible Citizenship: An Orientation on Income Tax' – an orientation session for all FY Students

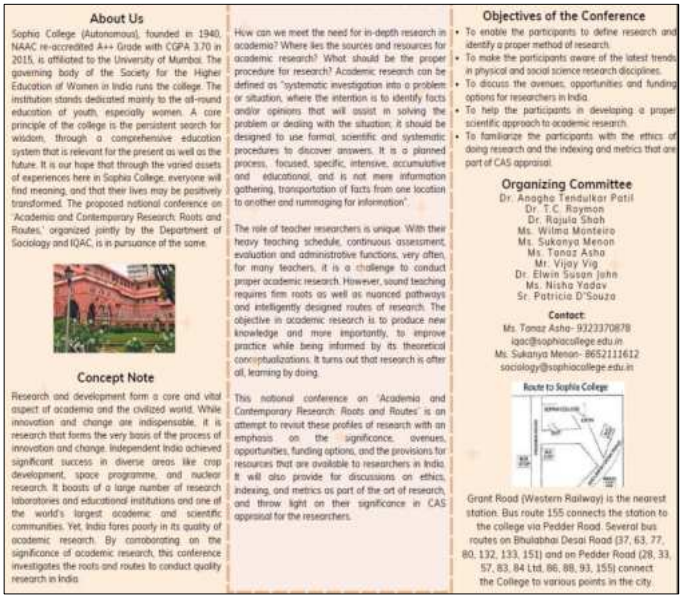
A **session** on income tax 'Responsible Citizenship: An Orientation on Income Tax' was organized in collaboration with The Income Tax Department. It was held for the FYBA students of the college on **30th August 2023.** It was conducted by guest speakers Ms. Soumya Anand, the Assistant Commissioner of Income Tax and Mr. Mayank Mishra, the Deputy Commissioner of Income Tax in the Sophia Bhabha Hall at 8:50 am. The session covered some fundamental topics of income tax which included how tax is collected, the indirect taxes we all pay, how the tax we pay is used for the development of the country, how the government gets its revenue, the growth in taxes seen in recent years with the highest collection being made in the financial year 21-22 and more. The speakers gave an insight into how digitalization of the process helps in making the entire filling process more transparent and accessible. Shocked by facts like how only 4% of India's population pays income tax, the students raised many questions about taxpayers, tax fraud and more. The session concluded with the announcement of an essay writing competition proposed by the Income Tax Department on the topic "My India in 2047". Around 500 students were present. An FYBA student Ms. Shlokaa Singh submitted the report on the same.



National Conference on Academia and Contemporary Research: Roots and Routes

The Department of Sociology and IQAC organized a **National Conference** on Academia and Contemporary Research: Roots and Routes, on **16th September 2022**. This conference was supported by RUSA Grant. It was held at the Convention Centre and was open to all teaching faculty as well as the PhD research scholars. It included four sessions each with a different theme, dealt with multiple assets of the research procedure starting from what exactly constituted research, research ethics as well as how to go about conducting it, and ending with the multiple fellowships and mediums that could be utilized for the publishing of one's research and academic work. SESSION 1 started with the keynote speaker, Dr. (Sr.) Anila Verghese, the Chairperson of the Society of Higher Education for Women in India as well as the director of the Sophia Polytechnic. The theme for her session was "Forty Years of Research: A Transformative Journey". She divided the retelling of her history as a researcher into four segments - before PhD, During PhD, PhD research and after PhD. She shared her experience of doing PhD, studying the vast area of Hampi, and forming a research team with George Michell, John Fritz, Anna Dallapiccola. After her PhD, she moved to study the entire empire of Vijayanagar instead of simply studying the capital (Hampi) and surmised that what was explored in Hampi was studied and understood in the larger context of her travels elsewhere. Through the retelling of her own experiences, Dr. (Sr) Anila Verghese gave the audience and participants some key advice on how to proceed with their research careers. She noted that passion and focus for pursuing a research career are incredibly important to sustain your research. Along with that, she stated that the topic for PhD research should not be too limited in scope nor should it be too vast which makes it difficult for fledgling researchers to navigate. She noted that while pursuing PhD in research, there were a few very important things that needed to be taken into consideration - PhD as a degree teaches one the basics of research, and for successful research, it is crucial for one to choose a topic that they love and would enjoy studying further, for one's education it is very important to choose the right research guide who has the willingness to share their time and expertise with you. She also shared some lessons that she learnt as an editor. She stressed the importance of deadlines and following the style sheet given by the journal you are submitting to. She ended her

session by noting that research is an ongoing process, which for her, still has not fully come to an end. While she can't do some of the things that she used to be able to do at the start of her career, her passion and love for research have not faded. SESSION 2 - Dr. Mala Pandurang, Principal/Professor at Dr. BMN College of Home Science, postdoctoral fellow at the Alexander von Humboldt Foundation in Germany, and Ambassador Scientist to India was the second speaker for the day. Dr. Pandurang emphasized the importance of networking through conferences and benefits of the online forums related to the research area. She mentioned a few important skill sets that a researcher should have, emphasizing soft skills, which are often overlooked. She elaborated on the significance of locating good publications that have a genuine peer review process with critical feedback, which will aid in the refinement of one's research. She also discussed the significance of funding and shared her experience of receiving a grant to use the British Library when she first began her research. Dr. Pandurang shared with everyone a variety of programmes that provide research grants to new researchers, as well as several important guidelines to keep in mind when applying for these grants. She also gave her valuable suggestions on writing a research proposal. She concluded the session by saying that the research process is a lot of work, and it's certainly not easy, but it has a lot of benefits in terms of personal and professional growth if one can get through it. SESSION 3 - The speaker for the third session was Dr. Kannan P, Scientist E from INFLIBNET. The theme of his session was Research Profiling for Academic Faculty and Institutions. He started by explaining the methodology and importance of the dissemination of research activities at the three levels. He stressed the importance of having an academic identity and an ORCID ID for researchers. He emphasized the importance of having one's own Research Information Management System. He elaborated on the IRINS - Indian Research Information Network System which integrates all necessary data and workflow and provides for continuous compilation of all relevant data once a researcher's profile is made. SESSION 4 - The final speaker of the conference was Dr. Ashwin Pundalik, Professor, Department of Geology, St. Xavier's College. Dr. Pundalik spoke extensively about Research Ethics and Metrics. He discussed the basic ethical principles one should keep in mind while conducting research and emphasized that any kind of fabrication, falsification, misinterpretation, or manipulation of data is considered unethical and should not be done. He pointed out the importance of feedback and peer reviews in research and said that a researcher should publish their work for the advancement of research, and not for the advancement of their career. He also spoke about plagiarism, and things done to avoid detection of plagiarism. He ended his session by stating that it is important to look at data and research from multiple angles before concluding.



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MUMBAI-400 026

An MOU signed with Red Dot Foundation

Red Dot Foundation conducted two **awareness sessions** for FY & SY students on **28th July and 19th October 2022** on Stand Up Against Street Harassment. **An Intercollegiate and collaborative event** happened with Sophia College, Red Dot Foundation and The Consul General of Netherlands on the topic of Toxic Masculinity and challenging harmful norms on **19th December 2022.**

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An **MOU of collaboration** was signed between IQAC Sophia College Autonomous and Red Dot Foundation for Safe, Inclusive, and Diverse Campuses (Rainbow Circles) Program.

safecity

Red Dot Foundation

Agreement Between
RED DOT FOUNDATION
And
SOPHIA COLLEGE, MUMBAI

Project: Safe, Inclusive, and Diverse Campuses (Rainbow Circles)

AgreementNo.:	Date:	Time Frame – **1 September 2022 - 31 March 2023**

Task:

Red Dot Foundation is creating safe campuses in twenty colleges in Maharashtra, Goa, and Karnataka, India, through awareness workshops, training of youth leaders, andsensitizing faculty and administration on legislation and safety measures.

RED DOT FOUNDATION as Resource Organization	SOPHIA COLLEGE, MUMBAI as Implementation Partner Organization
Address: 7 Sea View, FourBungalows, Andher West, Mumbai400053	Address: Bhulabhai Desai Road, Mumbai 400026.
Mobile: 9834610293, 9880319905, or 9820226817	Mobile: 9920210333
Point of Contact: Sonali Alves	Point of Contact: Dr. T. C. Roy
Designation: Project Manager	Designation: IQAC Coordinator
E-Mail: sonali@reddotfoundation.org	E-Mail: iqac@sophiacollege.edu.in

This agreement shall commence on 1St September 2022 and shall expire on the satisfactory completion of the tasks described in this Agreement, but not later than 31st March 2023, unless sooner terminated under the terms of this Agreement.

SOPHIA COLLEGE [AUTONOMOUS] MUMBAI-400 026

Conference on "Legal Rights and Remedies for Women- Fundamental rights, Inclusion, IPR and Matrimonial rights"

The Department of Mathematics & Statistics in collaboration with IQAC organized a R**USA Supported conference** on **24 November 2022** on "Legal Rights and Remedies for Women- Fundamental rights, Inclusion, IPR and Matrimonial rights". Resource Persons were Ms. Flavia Agnes, Ms. Vrinda Daga, Ms. Rutuja Shinde, Ms. Shaily Mazoomdar and Ms. Ujwala Shetty. 103 participants attended this session. This conference highlighted women's responsibilities and obligations within India's legal system to reinforce the importance of women's rights to everyone around the globe. The conference covered a wide range of topics, such as women's right to land ownership, fair compensation, equal treatment at workplaces, matrimonial rights, intellectual property rights and a plethora of fundamental rights. The organizing committee of the conference included Ms. Sandra Mendes, Head of the Department of Mathematics and Statistics, Ms. Vidya Konar, Assistant Professor of Statistics, the IQAC Program Committee along with the student organizers and volunteers. The conference commenced with an introductory note and lighting of the lamp along with a song. The Principal welcomed the gathering. Ms. Sandra Mendes spoke on the relevance of the topics and thanked the speakers for accepting to share their experiences and knowledge with the students. The keynote speaker, Ms. Flavia Agnes, addressed the gathering. She has practiced law at the Mumbai High Court and has presided over Majlis, a cultural and legal center for the defense of women's rights, since 1988. She participated in anti-rape campaigns and the Forum Against Oppression of Women, a group founded in 1979 that addresses rape, dowry murder, and domestic abuse. In the keynote address, Ms. Flavia Agnes focused on the importance of marriage laws and their significance for women. She emphasized the practice of exercising these rights and encouraged individuals to come out of toxic environments and take control of their own lives. Her intuitive words and the presentation highlighted the years of experience she has worked in this field while sharing her personal story. The keynote address was highly engaging for the audience. Advocate Ms. Vrinda Daga, the founder of VR Laws, spoke following the keynote address. Ms. Vrinda Daga graduated with BA in Economics from Sophia College, Mumbai and then completed her law degree from Kishinchand Chellaram College, Mumbai. Ms. Vrinda focused on the fundamental rights of women and their importance. This session enabled the students to enhance their knowledge about their rights and how they can protect and exercise regarding family, property, and fundamental rights. She also gave an insight into the rights of senior citizens, help and protection of these rights by society. Ms. Rutuja Shinde spoke about POSH, Law and Diversity. She detailed the POSH Act (Sexual Harassment of Women at Workplace - Prevention, Prohibition and Redressal) 2013 briefly. She described how the law shields women from sexual harassment at the workplace and universities as well. She requested the audience to find out about the means of legal redressal and some measures for preventing sexual harassment. The following session on Matrimonial Laws and Relief to Women was given by Ms. Shaily Mazoomdar, Advocate (Matrimonial Laws, Adoption, Surrogacy). It detailed the different kinds of reliefs that can be sought from the court, which include divorce, judicial separation, surrogacy, maintenance, and child custody. It also covered divorce and maintenance in great detail. Students learnt about legal adoption and Hindu Adoption and Maintenance Act. She shared several slogans such as, Do not let the society tell you what not to do, show the society how it is done; Be affirmative, not aggressive. The session on Intellectual Property Rights was given by Ms. Ujwala Shetty, a senior associate at VR Law since 2017. Ms. Ujwala Shetty holds an LLM degree in Intellectual Property Rights from the University of Mumbai and a BLS/ LLB degree from Rizvi Law College, Mumbai. She descriptively expanded on the protection of Intellectual Properties and briefly explained all topics including Copyrights, Trade Secrets, Trademarks and Patents. She explained the procedure of safeguarding the Intellectual Property Rights of a firm and of an individual. She answered queries from students and teachers present at the conference.

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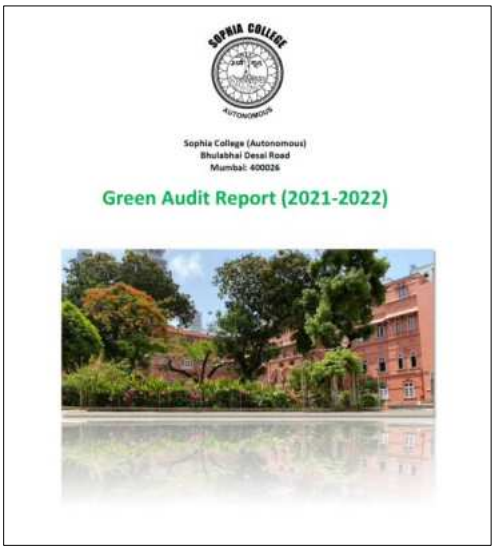
Orientation on Add-on credits

An **Orientation** on Add-on credits was conducted for the First year and PG students by in-house faculty Dr. Roshan D'Souza and Dr. Meeta Saxena of the Add-on and the tracking committee on **28th, 29th and 30th November 2022**. A **session** was also organized for TY students on "Tracking Add on credits" on **13th January 2023.**

Audits

There were 4 audits conducted in this academic year. They were:

1] Green Audit: The **Green audit report** was submitted on **10th December 2022.** Mr. Ram Patil, Head and Promoter, Institute for Sustainable Energy, Environment and Economy (ISEEE) was the auditor.



2] The Academic Audit for the academic year 2021-2022 was conducted on **the 23rd and 24th January 2023** for Science and Arts respectively. Dr. Ignat Mendes, Ms. Gilda Pereira, Dr. Yasmin Khan, and Dr. Chinmoyee Vatsyayan were the auditors.

3] The Examination Audit (external) for the AY 2021-2022 also happened on **23rd January 2023**. Dr. Rajendra Shinde, Principal, St. Xavier's College (Autonomous), Mr. Wilson Rao, COE, Jai Hind College (Autonomous), and Mr. Manish Gogari, Convenor of Exam committee, Mithibai College (Autonomous) were the external auditors/experts.

4] The **Gender audit** was conducted on **27th March 2023**. Professor Vibhuti Patel, Dr. Lily Bhushan and Dr. Hrishikesh Samant were the external auditors. A report on the activities under gender perspective was submitted.

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IQAC Annual Conference on
Navigating the National Education Policy: Curriculum, Courses and Credits

RUSA-supported **Annual IQAC Conference** on Navigating the National Education Policy: Curriculum, Courses and Credits was held on **4th February 2023.** The conference was open to in-house faculty and teachers of the other colleges. 71 teachers participated in the conference. Professor Ravindra Kulkarni- Head, Department of Oils, Oleochemicals and Surfactants technology, Institute of Chemical technology, Mumbai, Professor Vinayak M. Sholapurkar- Head, Department of Mathematics, SP College, Pune, and Dr Vijay Joshi- President, Cluster Colleges were the resource people.

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SOPHIA COLLEGE (AUTONOMOUS)
ORGANISES
RUSA SUPPORTED

ANNUAL IQAC CONFERENCE 2023

NAVIGATING THE NATIONAL EDUCATION POLICY: CURRICULUM, COURSES AND CREDITS

FEBRUARY 4, 2023
8.30 a.m to 3.00 p.m

CONVENTION CENTRE
SOPHIA COLLEGE CAMPUS

Registration link: https://forms.gle/ooYfc9hm6ZEJcyC8

Registering for the conference is mandatory to avail the certificate of participation.

Open to all teaching faculty

SCHEDULE

8.30 am to 9.00 am | Registration
9.00 am to 9.30 am | Inaugural session
Chief guest | Prof Sonali Bode
(Department of English, Elphinstone College, Mumbai)

9.30 am to 11.00 am | Keynote address
Introduction to NEP 2020
Prof Ravindra Kulkarni
(Head, DOOST at the Institute of Chemical Technology, Mumbai)

11.00 AM TO 11.30 AM | BREAK

11.30 am to 1.00 pm | Session I
Curriculum Design and Course Credit under NEP
Prof Vinayak M Sholapurkar
(Head, Department of Mathematics S. P. College, Pune)

1.00 PM TO 1.30 PM | LUNCH

1.30 pm to 2.30 pm | Session II
Cluster Possibilities for Autonomous Colleges under NEP
Dr Vijay Joshi
(President, Cluster Colleges)

2.30 pm to 3.00 pm | Valedictory session

Followed by distribution of certificates

ABOUT US

Sophia College (autonomous), founded in 1940, is affiliated to the University of Mumbai. The Governing Body of the Society for the Higher Education of Women in India runs the College. It is dedicated mainly to the all-round education of young women.

The main goal of Sophia is the relentless search for Wisdom, through an education that is holistic and transformative. Its our hope that through the varied assets of experiences here in Sophia College, everyone will find meaning, and that their lives may be positively transformed.

Sophia College with its sprawling, and beautiful campus with rich diversity, sufficiently motivates one to engage with, appreciate and benefit from its array of empowering attributes. An effort to get involved with the overall growth and well-being of our students is the purpose that we strive towards; this being one means by which our educational vision is taken forward. We firmly believe in adapting to changing situations.

The proposed annual conference on NEP 2020 is in pursuance of the same while keeping up with the demands of the times.

CONCEPT NOTE

The NEP 2020 envisions an inclusive and equitable quality education to all. It stands for rather an ambitious project as the emphasis of education has been redistributed between the development of cognitive capacities as well as social, ethical and emotional capacities. Such a re-imagination of education policies for India anchors on a flexible pedagogy which has drawn inspiration from the existing global models of multidisciplinary and holistic education systems.

Along with the structural change of school education into a 5+3+3+4 model, a major highlight of higher education is the proposition to implement four years under graduate courses with multiple entry-exit options.

This proposal entails the cross pollination of ideas and knowledge development between multiple disciplines. The suggested curriculum and pedagogy will be more flexible as it will be blurring the boundaries between humanities, social sciences and physical sciences.

Keeping these concerns as a launchpad, the 2023 Sophia IQAC annual conference presents interactive sessions and discussions on the development of curriculum, redefinition of courses and restructuring of credits. These sessions will help us navigate the nuances of NEP 2020.

It gives us immense pleasure to invite teaching faculty from various institutions to this conference.

OBJECTIVES

- To understand the thrust areas of NEP 2020
- To explore the various strategies to navigate through the nuances and challenges of NEP 2020
- To identify the modalities of designing curriculum under NEP 2020
- To discuss various possibilities of structuring credits and courses
- To survey the cluster possibilities for autonomous colleges under NEP

CONTACT

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Route to Sophia College

ORGANISING COMMITTEE

Dr Anagha Tendulkar Patil
Dr T.C Roymon
Ms Tanaz Asha
Mr Vijay Vig
Dr Elwin Susan John
Sr Patricia DSouza
Ms Nisha Yadav

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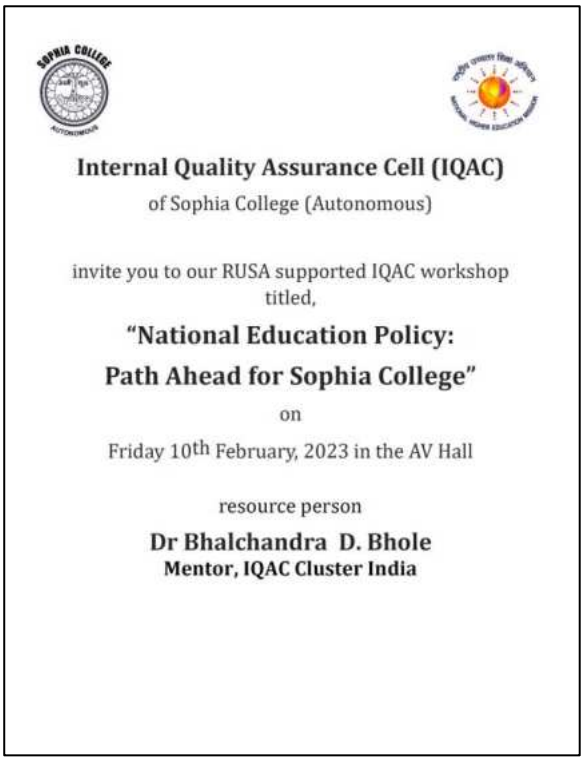
IQAC workshop on "National Education Policy: Path ahead for Sophia College "

A RUSA-supported **IQAC workshop** on "National Education Policy: Path ahead for Sophia College '' was held on **10th February 2023** from 10 am to 3 pm in the AV hall. The resource person was Dr. Bhalchandra Bhole, Mentor, IQAC Cluster, India. The workshop was organized as a follow-up to the IQAC Annual Conference held on 4th February 2023. All heads of departments, coordinators of courses and members of the Sophia college NEP committee attended the workshop. Dr. Bhole first discussed the NEP structure which would be beneficial for Sophia College. Courses that could be offered in VSC, SEC, OE/GE were also discussed. The entire workshop was interactive and Dr. Bhole tried to clarify as many doubts as possible. The workshop laid the foundation and gave a road map for the Sophia NEP committee to work on the structure for our college courses.



Internal Quality Assurance Cell (IQAC)

of Sophia College (Autonomous)

invite you to our RUSA supported IQAC workshop titled,

"National Education Policy:

Path Ahead for Sophia College"

on

Friday 10th February, 2023 in the AV Hall

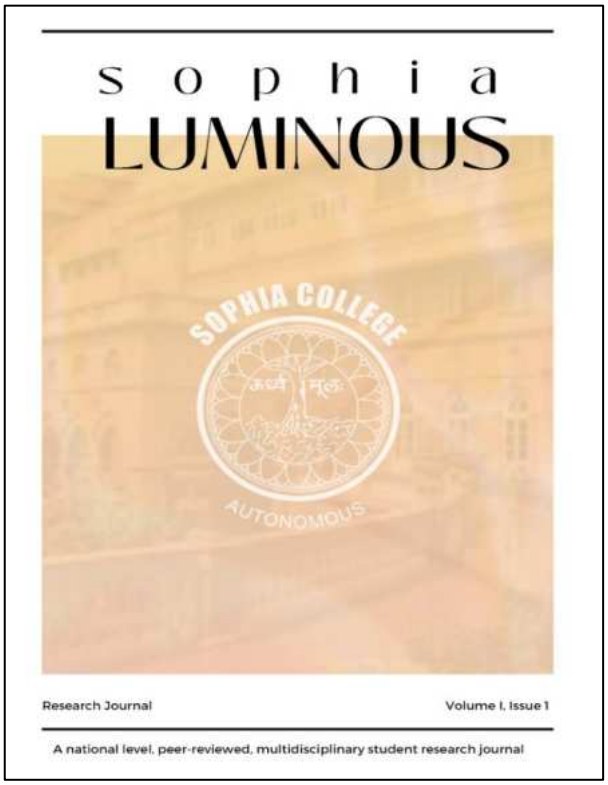
resource person

Dr Bhalchandra D. Bhole

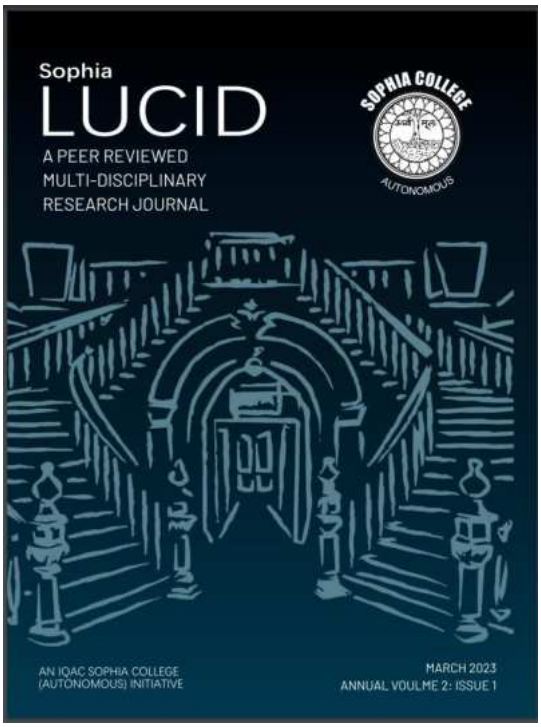
Mentor, IQAC Cluster India

IQAC Peer Reviewed Journals

The **first issue** of the student's journal **"Luminous"** was released online on **28th April 2023.** It is available on the College website.



The **2nd issue** of the IQAC Research journal **"LUCID"** was released at the end of the academic year. The theme was 'Conflicts, Wars, Tolerance, Peace, and the Emerging World Order." Many of the In-house faculty members published their research articles. The title verification process of the journal is done and RNI registration is in progress.



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Some of the other work/activities done by IQAC were:

1. The **Research Policy** of the Institute was **updated**, which is under the research tab on the website.

2. Under the **CAS** sub-committee CAS procedures for the applied candidates have been completed and the date of interview is awaited.

3. **Sophia College domain Email ids have been created, in the place of earlier Gmail ids for student support systems like:**
   1] Sophia Grievance Redressal Cell
   2] Internal Complaints Committee
   3]Sophia Caste-Based Discrimination Complaints
   4] Sophia Anti Ragging
   5] Sexual Harassment Complaints Committee

   All the details are available on the college website under student support.

4. Preliminary considerations and arrangement for **Mentor-Mentee program was thought out** and will be implemented in the AY 2023-2024.

5. Collaboration with NSS, CUC, Nature Club and SSRI to ensure a **clean campus** - Preliminary work is Done. 150 students will be part of this program. It will be implemented from 2023-2024.

6. **AQAR** for the AY 2019-2020 and 2020-2021 was submitted.

A.P.Patil

Dr. Anagha Tendulkar Patil
Chairperson, IQAC
Principal,
Sophia College for Women (Autonomous)